

Annual General Meeting

**NOTICE IS HEREBY GIVEN THAT THE ANNUAL GENERAL MEETING OF THE
AUSTRALIAN INSTITUTE OF WATERPROOFING WILL BE HELD AT**

**THE REGISTERED OFFICE AND VIA TEAMS
ON MONDAY, 10 NOVEMBER 2025 AT 5:30 PM**

Order of Business:

1. To adopt the minutes of the previous Annual General Meeting (AGM) on 11th November 2024.
2. To receive and consider the Report of the Committee, incorporating the Balance Sheet as of 30th June 2025, Statement of Income and Expenditure for the year then ended, together with the Auditors Report.
3. To elect the Committee and other Officers in place of the retiring.
4. To deal with any other business which under the constitution ought to be transacted at the meeting.

By order of the Committee



David A Hepworth

Honorary Secretary
6th October 2025

Proxies

A member entitled to attend and vote at a meeting of the AIW is entitled to appoint a person, including the chairperson, as proxy to attend and vote instead of that member. The proxy form is available from the registered office or can be emailed on request. Lodgement at the office is required by Friday, 8th November 2025 by 5.00 p.m.

Affiliate Members are not entitled to vote or to appoint proxies.

Candidates for Office

The names of all candidates for office, together with the names of their proposers and seconders, must be in the hands of the Honorary Secretary at least 30 days before the Annual General Meeting. Each nomination must be submitted and, where practicable, be accompanied by the written consent of the candidate. Should a ballot be necessary, because the number of candidates exceeds the number of vacancies, the Honorary Secretary will forward before the date of the elections, a Ballot Paper by post to every member entitled to vote.

OFFICE BEARERS

President	David Previte
Vice President	Mal Ferraro
Secretary	David Hepworth
Treasurer	Karl Wootton

COMMITTEE

Chris Anderson	(QLD)	Paul Evans	(Vic)
Frank Moebus	(QLD)	George Nicolas	(NSW)
Byron Landeryou	(Vic)	Peter Beckman	(NSW)
Bryn Williams	(WA)	Stan Giaouris	(NSW)

AUDITORS

KS Black & Co, Stuart Cameron (Partner)

REPORT OF THE COMMITTEE

TO THE MEMBERS,

AUSTRALIAN INSTITUTE OF WATERPROOFING

The Committee presents the accounts of the AIW for the year ended 30 June 2025, and reports to members on the affairs of AIW for this period.

AIW is a 'not for profit' association, run for the benefit of its' members. All Committee positions are voluntary, with no remuneration or direct benefits to any member of the Committee.

The AIW brand and influence has been boosted this year by efforts from the Committee on both National and State levels. The President and Executive have a progressive future agenda, with the following being the summary for the past year.

PRESIDENT'S NOTES

Brand and engagement: Completed an AIW logo refresh and strengthened brand presence through consistent communications, website upgrades and event support. AIW also supported the success of the Construction Connect events.

Membership growth: Membership increased from 200 to 275.

Digital reach: LinkedIn followers increased by 413 to 4,117. Follower locations include Greater Sydney 1,405 (34.1%), Greater Melbourne 623 (15.1%), Greater Brisbane 273 (6.6%), Greater Perth 143 (3.5%), and Greater Adelaide 81 (2%).

National footprint: WA (Perth) Chapter established with local leadership, with its first event scheduled this year. Ably led by Bryn Williams and Greg Keet.

New CRM and member portal has been fully implemented to allow streamlined membership setup, renewal and profile self management.

AIW event held in Adelaide SA with support from RLA for over 50 people.

MEMBERSHIP SUB COMMITTEE

The Membership Sub Committee, a national body led by Stan Giaouris, delivered tangible value to members by securing a uniform branding arrangement with Lowes that provides discounted, custom-embroidered AIW logos on workwear, and by negotiating member-only discount programs with key industry suppliers to reduce the cost of materials and equipment. These initiatives strengthened member benefits while promoting a consistent, professional identity across the country.

TECHNICAL SUB COMMITTEE

The Technical Committee is a National Committee, ably led by Frank Moebus. They have been active in the past year with representation on National statutory bodies and providing technical articles and social media content. Our influence extends to:

- NCC changes to 2025 version
- Australian Standards committees

COMMUNICATIONS SUB COMMITTEE

The Communication Committee is the last National Committee, led by Peter Beckmann have maintained steady awareness of AIW activity with our members and industry.

VIC SUB COMMITTEE

The State Committee aims are to be the interface of members, with a focus on events and industry representation with Government and Statutory authorities ably led by Byron Landeryou.

The key events for the year; PASCO presentation, Sika presentation at Concrete Protection, Mapei presentation, social indoor golf get together, Bayset presentation and Tremco presentation.

We have also been very active behind the scenes in promoting our industry and spreading the influence of AIW with the statutory authority VBA, now known as BPC (Building and Plumbing Commission) and the Government department – DTP : Building Regulator Reform group.

- Quarterly Stakeholder Meetings between VBA/BPC and AIW
- Follow up action meetings with BPC staff
- Stakeholder contribution to legislative reform agenda with DTP; key legislation – Building Manuals and Mandatory Inspections, Buyer Protections Act – Statutory Insurance Scheme (SIS) and other elements

NSW SUB COMMITTEE

The NSW Committee has been very active in the past year, ably led by George Nocolas. The Committee has held an event most months covering different topics at a variety of venues. Many of the presentations are captured on YouTube and promoted via social media.

Very active events program, with most months featuring a topic at varied venues; many talks recorded and promoted.

- Polyurea Spray Training (GCP),
- Protect Your Profits – Contractor Risk Management,
- Below Ground Waterproofing Systems (Bostik),
- Structurally Integral Waterproofing (Penetron),
- A Builder's Insights into Class 2 Waterproofing (Binah),
- Substrate Preparation (Mapei),
- Insulated Roof Buildups (DC-Tech and Danrae), and Liquid vs Sheet Membrane (Fatra).

QLD SUB COMMITTEE

The QLD Committee, initially led by Chris Anderson who decided to step down early in the term. After some gap, Peter Sanderson stepped into the interim lead position

Events held with notable support from Bayset, Mapei and Fosroc..

FINANCIAL SUMMARY

BALANCE SHEET

	2025	2024	2023	2022	2021
Total Current Assets	\$ 43,968	-\$ 32,392	\$ 88,893	\$ 68,569	\$ 62,345
Fixed Assets	\$ 1,580	\$ 1,580	\$ 1,859	\$ 2,817	\$ 2,573
Total Liabilities	\$ 19,958	\$ 21,705	\$ 9,725	\$ 1,310	\$ -
Net Assets	\$ 151,907	\$ 35,654	\$ 81,027	\$ 69,446	\$ 64,918

INCOME AND EXPENDITURE

Total Income	\$ 161,237	\$ 19,001	\$ 61,425	\$ 44,338	\$ 30,933
Less Direct Costs	\$ -	-\$ 310	\$ 2,549	\$ 7,069	\$ 5,203
Less Total Expenditure	\$ 47,985	\$ 61,375	\$ 47,295	\$ 32,090	\$ 30,312
Net Surplus	\$ 113,252	-\$ 42,064	\$ 11,581	\$ 5,129	-\$ 4,583

The Committee of the AIW declares that:

1. The financial statements and notes are in accordance with the Corporations Act 2001, and

(a) comply with Australian Accounting Standards and the Corporation Regulations 2001

(b) give a true and fair view of the financial position as at 30 June 2025 and the performance for the year ending on that date.

2. In the Committee's opinion, reasonable grounds exist to believe that the AIW will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Office Bearers.

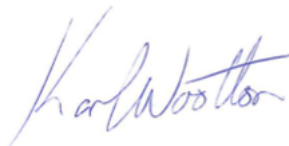
Dated at Melbourne, 29 September 2025

Signed in accordance with a resolution of the Committee by responsible officers.

David Previte, **President**

Karl Wootton, **Treasurer**

David Hepworth, **Secretary**


Candidates for Election at AGM

OFFICE BEARERS

President	David Previte
Vice President	Mal Ferraro
Secretary	David Hepworth
Treasurer	Karl Wootton

COMMITTEE TO BE ELECTED

(at the time of this publication the following candidates have nominated for the Committee)

Peter Saunders	(QLD)	Frank Moebus	(QLD)
Keiran Biber	(QLD)		
George Nikolas	(NSW)	Peter Beckman	(NSW)
Ron Caruana	(NSW)	Kamal Kassis	(NSW)
George Dahrie	(NSW)		
Paul Evans	(VIC)	(immediate Past President)	
Byron Landeryou	(VIC)		
Bryn Williams	(WA)		